



## HEALTH & SAFETY POLICY

DOCUMENT NO: SKNPOL001

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SKN is committed to conducting business in a manner that protects the health, safety and welfare of our employees, contractors and the public. We are committed to the prevention of work-related accidents, injury, illness and ill-health and seek to continuously improve our health and safety performance by setting challenging objectives and targets.

This policy applies to all SKN business activities, including our premises and all on-site and offshore working. The context in which the business operates will inform strategic direction of SKN so that it remains appropriate to the purpose of the business and satisfies applicable requirements.

To meet this commitment, SKN will:

- Recognise that no business objective will compromise safe working practice
- Identify potential hazards and implement control measures to reduce associated risks
- Comply with the requirements of ISO 45001:2018
- Comply with legal requirements, responsibilities and obligations under the relevant health and safety legislation, together with any relevant codes of practice and guidance
- Providing and maintaining a working environment that is safe and without risks to health and safety
- Provide adequate resources to implement this policy
- Hold employees, supervisors (at client sites) and management accountable for the safety of personnel in their charge
- Providing information and training as necessary to ensure the health and safety of employees
- Communicate with employees on a regular basis regarding matters of health and safety
- Set quantifiable safety objectives and targets that result in improvement. Regularly monitor and report performance against these targets
- This policy is communicated to all employees, suppliers and subcontractors and is made available to the public, and interested parties via the company website

Stuart Naismith has been nominated as the Director responsible for Health and Safety at SKN and he will ensure that this policy is implemented, maintained and reviewed annually for continuing suitability.

For and On Behalf of SKN:

Signed: 

Date: 24/03/26

Stuart Kerr Naismith  
Operations Director

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Approved By: S Naismith

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