

The SKN Management Team recognises and understands the potential impact of the Company's activities on the environment. This policy is founded on the principle of awareness and developing an environmental management system to ensure all the Company's environmental impacts satisfies our objectives and expectations. The context in which the business operates will inform the strategic direction of SKN so it remains appropriate to the purpose of the business, and satisfies applicable requirements.

In order to achieve this, the Management Team will:

- Ensure environmental issues are afforded the highest possible commitment by all personnel
- Establish, implement and maintain an environmental management system. This will facilitate compliance with policy and legal and other requirements. Auditing and review will be a regular and continuous process ensuring high levels of care and awareness on environmental aspects and impacts of the company's activities
- Establish an environmental program of objectives and communication of this, and the Environmental Policy to all relevant bodies, including clients, contractors and the supply chain and any others who may be affected by our activities. Supervisors will be responsible for communication at client sites. This policy will be made available to the public and interested parties via the company website
- Provide adequate resources to implement this policy
- Ensure all staff are trained in the Environmental Policy and objectives and regular supervision ensures compliance and awareness
- Ensure Management prepares an environmental emergency response procedure, with relevant personnel being trained and compliant with the procedure
- Use efficient process control practices and suitable materials or products that avoid / reduce / control creation of waste materials. Use recycling processes to control and enable an efficient use of resources or material substitution
- Strive to continually improve our environmental performance, minimise the social and economic impact of our activities, and commit to the prevention of pollution by annually reviewing our environmental policy in light of our current and planned future activities



ENVIRONMENTAL POLICY

DOCUMENT NO: SKNPOL003

For and On Behalf of SKN:

Signed: *S. Naismith*

Date: 02/07/2019

Stuart Kerr Naismith
Operations Director